

Title IX of the Education Amendments of 1972 ("Title IX") prohibits sex-based discrimination at all Vatterott Educational Centers, Inc. ("Vatterott") locations. Vatterott prohibits all forms of sexual misconduct, including but not limited to, sexual assault, stalking, dating or domestic violence, and sexual harassment. Such conduct violates the community values and principles of our institution, and disrupts the learning and working environment for students, faculty, staff, and other community members. In furtherance of this policy, Vatterott has adopted and published its Title IX Policy, which contains the College's procedures for resolving Title IX covered complaints.

Important rights of the Accused/Respondent are prominently indicated hereunder. This is not an exhaustive or dispositive list, and it should therefore be considered in conjunction with Vatterott's Title IX Policy, and applicable federal and state law.

In General

- ✓ The right to be treated with respect by College officials at all times, and to be informed of an have access to campus resources related to Title IX;
- ✓ The right to timely written notice of all alleged violations within the complaint, including the nature of the violation and possible sanctions;
- ✓ The right to preservation of privacy, to the extent possible and allowed by law;
- ✓ The right to have Vatterott policies and procedures followed, without material deprivation, during any and all Title IX investigations and proceedings, which shall be conducted by Title IX trained Vatterott officials;
- ✓ The right to respond to and/or challenge evidence used against the Respondent, to tell Respondent's side of the story, and to provide an investigator with Respondent's supporting evidence and/or witnesses;
- ✓ The right to be informed in advance, if possible, of any publically released information regarding the complaint;
- ✓ The right to an ultimate outcome based solely on evidence presented during the investigation process. Such evidence shall be credible, relevant, based in fact, and without prejudice; and
- ✓ If desired, the right to have a support person/advisor accompany Respondent during Title IX proceedings, including any investigation interviews or hearings (**Note:** advisors may not advocate on behalf of either party, and may only serve in a support role);

For Investigations, Hearings, and Appeals

- ✓ The right to an adequate, objective, and impartial investigation, and if required, hearing, both of which may result after a Title IX complaint is made to the College (Please note that the College will use a preponderance of the evidence standard ("more likely than not") in resolving all complaints of Title IX violations);
- ✓ The right to timely notice of all meetings;
- ✓ The right to be provided timely access to review relevant documents or materials, subject to privacy limitations imposed by state and federal law;
- ✓ The right to present relevant evidence and/or witnesses with personal knowledge of the circumstances bringing rise to the investigation and/or hearing;
- ✓ The right to identify and ask the investigator to question relevant witnesses;
- ✓ The right to have an advisor present during all meetings with investigators, Title IX representatives, or the College's Hearing Panel;
- ✓ The right to be informed in writing of the outcome and sanction(s) of any investigation involving sexual misconduct within sixty (60) calendar days of the date the complaint was received;
- ✓ The right to a finding and sanction (if applicable) based solely on evidence presented during the investigation/hearing;
- ✓ The right to appeal the findings and sanction(s) of the Panel, in accordance with the appeals process;
- ✓ The right to have College policies and procedures followed without material deviation;
- ✓ The right to be informed in advance, when possible, of any public release of information regarding the complaint.

To obtain more information about Vatterott's Title IX Policy & Procedures, please review the policy in its entirety, available via the Campus Catalog or online at www.vatterott.edu. You may also contact Vatterott's Title IX Coordinator, Megan Wilson, via titleixcoordinator@vatterott.edu.