

Title IX of the Education Amendments of 1972 ("Title IX") prohibits sex-based discrimination at all Vatterott Educational Centers, Inc. ("Vatterott") locations. Vatterott prohibits all forms of sexual misconduct, including but not limited to, sexual assault, stalking, dating or domestic violence, and sexual harassment. Such conduct violates the community values and principles of our institution, and disrupts the learning and working environment for students, faculty, staff, and other community members. In furtherance of this policy, Vatterott has adopted and published its Title IX Policy, which contains the College's procedures for resolving Title IX covered complaints.

Whether the alleged incident of sexual misconduct occurred on or off campus, victims are entitled to important rights and options indicated hereunder. This is not an exhaustive or dispositive list, and it should therefore be considered in conjunction with Vatterott's Title IX Policy and applicable Federal and State Law.

***In General***

- ✓ The right to report sexual misconduct to the College without discouragement, discrimination, or retaliation, and the right to have the report promptly, thoroughly, and fairly investigated;
- ✓ The right to report or not report the alleged incident to proper law enforcement authorities, including on-campus security (if applicable) and local police, and the right to request to be assisted by College officials in notifying such authorities. (Please note that a criminal investigation does not relieve the College of its duty under Title IX to respond promptly and effectively);
- ✓ The right not to report the alleged incident to the College, if this is the victim's desire;
- ✓ The right to preservation of privacy, to the extent possible and allowed by law;
- ✓ The right to report the alleged incident to a confidential advisor, whom do not have a mandatory reporting duty under Title IX, and do not have to reveal any identifying information about the incident to the College;
- ✓ The right to be informed of, and request assistance with, available resources such as counseling, medical, mental health, law enforcement, or services for victims;
- ✓ The right to notification of the importance of preserving evidence, and obtaining any necessary medical treatment;
- ✓ The right to notification of and option of interim protective measures such as changing academic living, dining, working, and transportation situations after an alleged incident of sexual assault, domestic violence, dating violence, or stalking. Accommodations will be granted if requested and reasonably available (no formal complaint or investigation, institutional or criminal, need occur to avail self of available options). Accommodations may include:
  - Assistance from College in filing a formal report with local law enforcement;
  - Assistance from College in locating community resources;
  - Assistance from College in securing alternative living, dining, or transportation arrangements;

- Academic assistance such as exam rescheduling, incomplete, withdrawal or alternative course completion, as available;
  - College imposition of no contact order against respondent who has engaged in or threatens to engage in stalking, threatening, harassing or other misconduct that poses a danger or threat of danger;
  - Assistance from College in filing and obtaining an order of protection or no contact order in State court.
- ✓ The right to be treated with respect by College officials;
  - ✓ The right to be fully informed of the Title IX policy and the College's complaint resolution procedures;
  - ✓ The right to pursue a formal investigation proceeding if complainant is dissatisfied with a determination rendered subsequent to an informal proceeding (Note: informal procedures are not available where allegations of sexual violence or nonconsensual sexual intercourse are raised).
  - ✓ The right to be informed of, and request assistance with, available financial aid resources and options.

***For Investigations, Hearings, and Appeals***

- ✓ The right to an adequate, objective, and impartial investigation, and if required, hearing, both of which may result after a Title IX complaint is made to the College (Please note that the College will use a preponderance of the evidence standard ("more likely than not") in resolving all complaints of Title IX violations);
- ✓ The right to petition the removal of any coordinator or administrator from the investigation process based on demonstrated bias;
- ✓ The right to timely notice of all meetings;
- ✓ The right to be provided timely access to review relevant documents or materials, subject to privacy limitations imposed by state and federal law;
- ✓ The right to present relevant evidence and/or witnesses with personal knowledge of the circumstances bringing rise to the investigation and/or hearing;
- ✓ The right to identify and ask the investigator to question relevant witnesses;
- ✓ The right to have an advisor present during all meetings with investigators, Title IX representatives, or the College's Hearing Panel (Please note, advisors may not advocate on behalf of either party, and may only serve in a support role);
- ✓ The right to be informed in writing of the outcome and sanction(s) of any investigation involving sexual misconduct within sixty (60) calendar days of the date the complaint was received;

- ✓ The right to a finding and sanction (if applicable) based solely on evidence presented during the investigation/hearing. Sanctions may include, but are not limited to the following:
  - Issuance of an oral or written reprimand to be placed in the personnel file;
  - Mandatory attendance at a sexual harassment sensitivity program;
  - An apology to the victim;
  - Issuance of an oral or written warning;
  - Transfer or change of job, class, or externship location ;
  - Demotion in employment or leadership position;
  - Suspension, probation, termination, dismissal, or expulsion;
  - Any other sanction deemed appropriate by Vatterott.
  
- ✓ The right to appeal the findings and sanction(s) of the Panel, in accordance with the appeals process;
  
- ✓ The right to have College policies and procedures followed without material deviation;
  
- ✓ The right to be informed in advance, when possible, of any public release of information regarding the complaint.

**College Reporting Options and Availability of Support:**

Title IX Coordinator:

Megan Wilson  
Vice President Regulatory Affairs  
8580 Evans Avenue  
Berkeley, MO 63134  
Phone: 314-264-1874  
Email: [titleixcoordinator@vatterott.edu](mailto:titleixcoordinator@vatterott.edu)

Title IX Deputy Coordinator:

Sheila Martinez  
Deputy General Counsel &  
Administrator of Student Affairs  
8580 Evans Avenue  
Berkeley, MO 63134  
Phone: 314-264-1740  
Email: [sheila.martinez@vatterott.edu](mailto:sheila.martinez@vatterott.edu)

Title IX Officer:

Elizabeth Miller  
Campus Director  
3609 North Marx Drive  
Quincy, IL 62305  
Phone: 217-224-0600  
Email: [elizabeth.miller@vatterott.edu](mailto:elizabeth.miller@vatterott.edu)

Confidential Advisors

Quanada Sexual Assault Program  
1900 Harrison Street  
Quincy, IL 62301  
217-223-2030  
Website: <http://www.quanada.org>

Local Law Enforcement

110 South 8th Street  
Quincy, IL 62301  
217-228-4470  
Website: [qpd@quincyl.gov](mailto:qpd@quincyl.gov)

Local Sexual Assault/Rape Crisis Center

Quanada Sexual Assault Program  
1900 Harrison Street  
Quincy, IL 62301  
217-223-2030  
Website: <http://www.quanada.org>

Local Hospital

Blessing Hospital  
1005 Broadway Street  
Quincy, IL 62301  
214-224-4453  
Website: <http://www.blessinghospital.org>